



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

JEP CAGAYAN DE ORO CITY
CAGAYAN DE ORO CITY
RELEASED
DATE: MAY 19 2021
BY: Amor

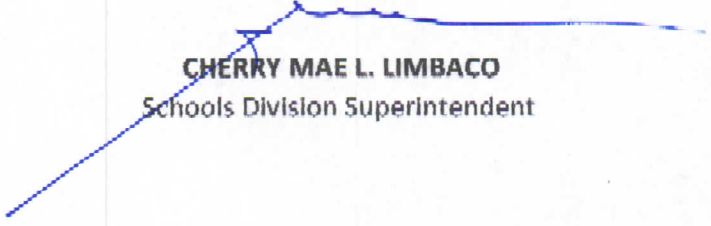
May 12, 2021

Division Advisory
No. 14 s. 2021

VALUES RESTORATION OFFICERS TRAINING THE TRAINERS (VROTT)

To: **All Public Elementary and Secondary School Heads**
All Public Elementary and Secondary Teachers
This Division

1. Attached is a letter of invitation of Dr. Voltaire L. Acosta, Jr., National Director, Council for the Restoration of Filipino Values, inviting school heads and teachers to join the Values Restoration Officers Training the Trainers (VROTT) on May 25-28, 2021.
2. For information and guidance.


CHERRY MAE L. LIMBACO
Schools Division Superintendent



Address: Fr. William F. Masterson Avenue, Upper Balulang, Cagayan de Oro City
Telephone: (08822) – 8550048

CSC Announcement No. 40 (VRP)

Inbox



Vro crfv

3:22 PM (18
minutes ago)

to me, cmlimbaco

CHERRY MAE L. LIMBACO
Schools Division Superintendent
DepEd- Cagayan de Oro City
Cagayan de Oro City

Attention: **Chief Education Supervisors, CID & SGOD**
All Division Personnel
All School Heads

Dear SDS Limbaco,

Greetings of peace and progress!

Pursuant to the implementation of the Values Restoration Program (CSC Announcement No. 40, series of 2017), we would like to invite your recommended Values Restoration Officers, particularly those from Division Office, District Office, and Elementary and High School without appointed VROs yet. There is an upcoming **Values Restoration Officers Training the Trainers (VROTTT), a leadership & managerial kind of training on May 25-28, 2021** which will be conducted online via Zoom. Please refer to the attached documents for more details.

Kindly acknowledge receipt of the attached file and may we ask for a contact number to follow up with regards to this communication.

Thank you very much. God bless.

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For God, Country and fellowmen,

VRP Secretariat

Council for the Restoration of Filipino Values
24 Naguillian Road, Kayang Extension
Baguio City, Philippines
Phone: (074) 424-1497
Telefax : (074) 424-1497

Email: crfv.vro2019@gmail.com

Website: www.crfv-cpu.org



CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

11 May 2021

CHERRY MAE L. LIMBACO
Schools Division Superintendent
DepEd- Cagayan de Oro City
Cagayan de Oro City

Attention: **Chief Education Supervisors, CID & SGOD**
All Division Personnel
All School Heads

Dear SDS Limbaco,

Greetings of peace, progress and prosperity!

Pursuant to **Civil Service C Announcement No. 40, series of 2017** (Implementation of Values Restoration Program).

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission – Accredited Learning and Development Institution, is implementing the **Values Restoration Program (VRP)** in partnership with CSC. VRP is considered as the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. Pertinent to effective VRP implementation is the appointment of **Values Restoration Officers (VROs)** who will spearhead the implementation of the VRP in the different government departments, agencies, bureaus, and offices including government-owned and controlled corporations as stipulated in the CSC Announcement No. 40 s. 2017. **At least two (2) or more will be appointed as Values Restoration Officers (VROs)** in the Division Office, District Office and in every Elementary & Secondary School under your supervision. This, however, requires training prior to their appointment.

In this regard, may we respectfully request the attendance of your recommended Values Restoration Officers, **especially the schools or districts that do not have representatives yet**, based on the qualifications attached to this letter.

The webinar shall be held on **25-28 May 2021 (Batch 85)** and **22-25 June 2021 (Batch 86)** (credit of 32 hours of leadership and management training) with a **corresponding fee of Php 4,500.00 per participant inclusive of VROTTT manual, the book *Transforming the Nation through Values*, accountability pin, and certificate**. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulation.

Attached are the copies of the Civil Service Announcement No. 40, the qualification and specific functions or responsibilities of the Values Restoration Officers, and the training design for your reference. For more information or query, please contact Ms. Tita Vidal at landline no. (074) 424-1497, mobile nos.: 0999-221-6826, 0999-221-6827 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at crfv.vro2019@gmail.com.

Thank you and Mabuhay!

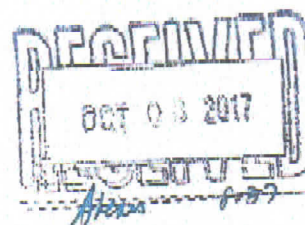
For God, Country, and Fellowmen,

DR. VOLTAIRE L. ACOSTA JR.
National Director



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CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)



Announcement No. 40, s. 2017

ANNOUNCEMENT

FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with **Mr. Voltaire L. Acosta, Jr.**, CRFV National Director, at mobile numbers 0888-8801195 and 0917-6891883 or through email at crfv.cpu@gmail.com.


ALICIA dela ROSA-BALA
Chairperson
02 OCT 2017



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DUTIES AND RESPONSIBILITIES OF A VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. Closely collaborate with the Values Restoration Officer (VRO) from the Private Sector for the teaching of the weekly Value Focus during the flag ceremony and 20 minute classroom discussion among the employees of the department or agency;
2. Effectively arrange the schedule for the classroom discussion so as not to impede the rendition of effective public service;
3. In the absence of the VRO from the Private Sector, he/she will perform the necessary duties of his or her counterpart VRO from the private sector particularly the teaching of the weekly value focus during the flag ceremony and during the classroom type discussion.

QUALIFICATIONS OF THE VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel;
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency;
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.
4. He/she must be between 30-60 years old.

Comprehensive VRO Trainers' Training Design

I. Rationale:

To efficiently implement the Values Restoration Program in cognizance to CSC Announcement No. 40 series 2017, a VRO must be competently equipped with the skills how to train and empowered with the core values what to teach. Thus, this program is designed to address both concerns by intertwining skills training and values enhancement colloquium.

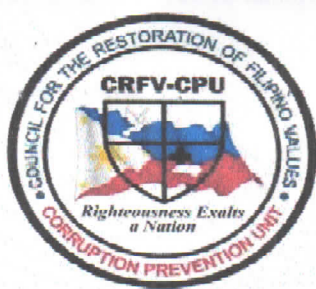
II. Objectives:

At the end of the program, the participant is able to:

1. Identify the goals and importance in implementing the Values Restoration Program for their respective offices/ agencies;
2. Identify the Pili-pino values needed to be enhanced to effectively implement the Values Restoration Program as stipulated in CSC Announcement No. 40, series of 2017;
3. Acquire the necessary training skills to competently conduct VRP in their respective offices/ agencies.

III. Course Content:

1. An overview of the goals and relevance of Values Restoration Program according to CSC Announcement 40 s. 2017
2. Concept briefing of the following (Trainers' Training Course):
 - a. Principles of Trainer Excellence
 - b. Characteristics of Adult learners, their motivations, learning styles and their learning environments
 - c. Different Roles of a trainer and trainee, and how to manage the latter.
 - d. The Trainer and his/her Professional Presence
3. Core Values Identification:
 - Love of God
 - Respect for Authority



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- Taming the Tongue
- Selfless love and service to people in connection with R.A. 6713 or the Code of Conduct and Ethical Standards for government officials and employ

IV. Methodology:

1. Evocative lecture
2. Open forum
3. Application of Principles of Trainer Excellence during teaching demonstration
4. Give and receive feedback
5. Other participative digital methodologies

V. Participants:

The program is to be attended by candidates for Values Restoration Officers as endorsed and/or appointed by their respective offices and/or agencies.

VI. Program Schedule (Please see attached schedule)

VII. Venue:

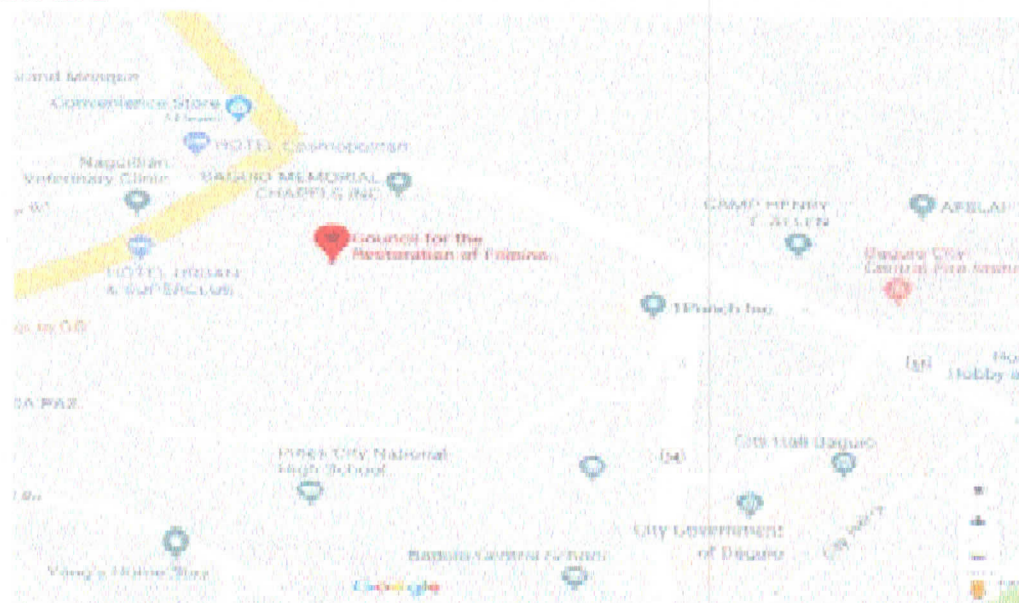
This training shall use the Zoom and Google Classroom platforms.

VIII. TRAINING FEE

The training costs **FOUR THOUSAND FIVE HUNDRED Pesos (Php 4,500.00)** for each participant. Reservations/Advance Payments are accepted in the following account:

Bank: **Landbank, Naguillian-Baguio City**
Account Name: **CRFV INC**
Account Number: **3551-0142-06**

LOCATION MAP





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VRO TRAINING PROGRAM OF ACTIVITIES

TIME	ACTIVITIES	Person-in-charge
DAY 0 – Pre-orientation and Technical Test (Zoom)		
DAY 1 –		
8:30-8:50 AM	Log-in and Pre-Assessment/Pre-Test	
8:51-9:45 AM	Preliminaries - Prayer - Pambansang Awit - Messages - Rules of Engagement - Introduction to Resource Speaker - Class Picture - All - Group Dynamics - Transformation Song	
9:46-10:00 AM	Health Break	
10:01-12:00 NN	Introduction to VRO TTT and Spirituality	
12:01-1:30 PM	LUNCH BREAK	
1:31-1:40 PM	Afternoon Exercise with Introduction to the Resource Speaker	
1:41-3:00 PM	VRP Value Focus (Taming the Tongue)	
3:01-3:15 PM	Health Break	
3:16-4:30 PM	VRP Value Focus (Integrity)	
DAY 2 –		
8:30-8:45 AM	Log-in	
8:46-9:00AM	Preliminaries and Recap with Introduction to the Resource Speaker	
9:00-12:00 NN	TTT 1 & 2: Principles of Trainer Excellence Part 1&2	
12:00-1:30 PM	LUNCH BREAK	
1:30-3:45 PM	TTT 3 & 4: Principles of Trainer Excellence Part 3 & 4	
3:46-4:00	Topic assignment and Demo Teach Instructions	
DAY 3		
8:30-8:45AM	Log-in	CRFV Secretariat
8:46-9:00 AM	Preliminaries and Recap and Instruction for Demo Teach	
9:00-12:00 NN	Demo Teach (Break-out Rooms)	
12:00-1:30	LUNCH	
1:30-2:45 PM	VRP Value Focus (Respect for Authority)	
2:45-3:00 PM	Health Break	
3:01-4:30	VRO Duties and Responsibilities	
DAY 4 –		
8:00-8:30AM	Preliminaries and Recap with Processing	
8:31-10:45 AM	VRP Value Focus (Selfless Love)	
10:46-11:00 AM	EVALUATION and Health Break	
11:01-12:00nn	CLOSING PROGRAM - Messages - Impression - VRO Accountability Pin - Commissioning - Prayer - Transformation Song	

Bank: Landbank, Naguilian-Baguio City
Account Name: **CRFV INC**
Account Number: **3551-0142-06**

Please send a copy of your CONFIRMATION & deposit slip through telefax number (074) 424-1497 or email at crfv.vro2019@gmail.com.



This

CERTIFICATE OF ACCREDITATION

is awarded to

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES (CRFV)

24 Naguilian Road, Kayang Extension, Baguio City

for having satisfactorily met all the accreditation requirements and is therefore found qualified to provide learning and development interventions on Leadership Development, Human Resource Management, Organization Development and Personal & Professional Effectiveness that are relevant to the duties attached to incumbents of career and non-career positions in the civil service.

The accreditation is valid for three (3) years from October 5, 2020 to October 4, 2023.

ATTY. AILEEN LOURDES A. LIZADA
Commissioner



Alicia dela Rosa-Bala
ALICIA dela ROSA-BALA
Chairperson

VACANT
Commissioner

Attested by:

Arthur Luis P. Florentin
ARTHUR LUIS P. FLORENTIN
Executive Director IV

CSC Resolution No: 2000384

Certificate No: 2020-0004